

## About McElhanney

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,400 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation and benefits package, and collaborating with a team of great professionals.

### The Opportunity:

McElhanney is currently seeking an experienced and motivated individual to join our team as a Survey/Geomatics Technician in **Campbell River**. This is a great opportunity for a dedicated individual who is looking to gain hands on surveying experience with a multidisciplinary team. In this role, you will have the opportunity to work alongside a team of Land Surveyors and Survey Technologists as well as Civil, Geotechnical and Structural Engineers and technologists on a variety of legal, topographic, engineering and construction projects. Within this role, you will primarily provide field survey services using conventional survey methods but will also have the opportunity to work with Remotely Piloted Aircraft Systems (RPAS, a.k.a. drones), LiDAR (statics and mobile, terrestrial and aerial), bathymetric systems, and more, as well as complete office processing and deliverable production.

This role is designated as a **safety-sensitive position** and completion of a pre-employment drug & alcohol and fitness for work testing is required.

**Discover the Charms of Calling Campbell River Your Home:** Living in Campbell River: Experience the Best of Both Worlds. Nestled in the heart of Vancouver Island, Campbell River offers a unique blend of small-town charm and big-city amenities. Experience the best of both realms as you embark on a journey of professional

development while enjoying a serene lifestyle. Campbell River offers a welcome escape from high living costs and urban chaos, providing affordable living and access to nature's bounty. The community is tight-knit and friendly, hosting a variety of thrilling events year-round. From a plethora of cultural activities and outdoor adventures, this city is a melting pot of opportunity for you and your family, waiting for you to make your mark.

For additional information on Vancouver Island, visit our customized [Vancouver Island careers page](#).

### **What You'll Be Doing:**

- Lead Field crew and prepare accurate notes, sketches and field data.
- Conduct conventional and GPS field surveys.
- Interpret field data to create accurate survey drawings and legal plans. This will include downloading and editing field data, interpreting field notes and sketches, and processing conventional and GNSS data.
- Interpret Architectural and Engineering drawings for layout and as-built survey purposes.
- Liaising with Project Managers and clients regarding project scope and enquiries.
- Implementing quality assurance on all field returns and office deliverables.

### **What You'll Bring:**

- Two-year technical diploma in geomatics or civil engineering with up to 5 years of previous experience in a similar role, or an equivalent combination of education and experience
- Experience with Microsurvey, AutoCAD Civil3D, Trimble Business Centre and Trimble Access would be a strong asset. Experience with RPAS systems including basic and advanced pilot license is a strong asset.
- Physically fit, able to lift heavy equipment, willing to work in various environmental conditions with varied terrain, able to work in wildlife populated areas, and willing to work in remote areas for extended periods and varied hours.

- Knowledge of survey and boundary calculation, geodetic coordinate systems and map projections.
- Basic understanding of the BC Land Titles system
- Strong communication skills
- Adherence to corporate safety policies and reporting
- Valid driver's license required.
- Ability to work independently to complete tasks and meet deadlines in a timely manner.

**Salary Range:** 59,000 to \$82,000 \$ per annum. McElhanney offers fair compensation that is commensurate with the individual's education, experience, skills, and professional qualifications. The posted base salary range is representative of the required level of qualifications and experience for the position as noted in the job posting. The salary offered will be based on the experience and qualifications of the successful candidate.

### What Can We Offer You?

- Competitive salary and participation in our generous Performance Bonus Plan.
- Work with industry leading professionals
- Receive support, guidance, and mentorship to achieve your career goals.
- Work with cutting edge geospatial technologies and equipment
- Financial assistance with relocation if applicable.
- Maternity leave top-up and parental leave
- Great benefits, including extended health and dental coverage, healthcare spending account, and RRSP matching.
- Employee and Family assistance program, which offers 24/7 support for all employees and their families either online or over the phone.
- A workplace culture that is characterized by respect and inclusion for all.
- Continuous support for your professional development and growth

### Our Commitment to Equity, Diversity, and Inclusion

At McElhanney, our unwavering commitment lies in cultivating a culture that aligns with our core values and fosters diversity, equity, and inclusion. We celebrate the collective achievements of a team rich in expertise, experiences, and perspectives, and welcome applications from individuals of diverse ethnicities, religions, backgrounds, genders, sexual orientations, gender identities, aboriginal statuses, various age groups, and those with disabilities. Requests for accommodations can be made at any stage of the selection process. If this job description resonates with you, we encourage you to apply even if you don't meet all of the requirements outlined. We're interested in getting to know you and explore the unique contributions you can bring to McElhanney!

If this is the opportunity for you, apply now or visit [www.mcelhanney.com/careers](http://www.mcelhanney.com/careers) to learn more. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.



To learn more about our recognition as Canada's Top 100 Employers (2024), visit [Top Employer: McElhanney Ltd. \(canadastop100.com\)](http://canadastop100.com).

Visit us on [Glassdoor](https://www.glassdoor.com) to learn more about our employee experience.

## **Our Purpose: Amaze our clients. Care for our communities. Empower our people.**

*McElhanney is aware of activities where individuals have received fraudulent job offers. Please be advised that McElhanney will not ask applicants for any form of monetary exchange at any point in the recruitment process. To learn more visit: [www.mcelhanney.com/careers/fraud-warning](http://www.mcelhanney.com/careers/fraud-warning). The disclosure of your information in accordance with this Policy and applicable law, including to third party service providers may result in your personal information being transferred outside of Canada, including to the United States. Such transferred personal information may be subject to the laws of these other countries and the laws of other countries regarding the collection, use, and disclosure of personal information may be different from the laws of Canada.*